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UNIVERSITY Gazette

CAROLINA'S FACULTY AND STAFF NEWSPAPER

STEELE-ING HOME



Judy Gale, foreground, and Martha Isom, both of Academic Advising, move boxes Aug. 7 as the department completes its move back into the newly renovated Steele Building. The \$3.4 million renovation of the 18,500-square-foot building, funded by the N.C. Higher Education Bond Referendum, began late last summer. In addition to Academic Advising, the building has become home once again to the Office of Undergraduate Education and some of its smaller departments.



Thorp sees deep devotion to Carolina as a precious asset

Since Holden Thorp was named Carolina's 10th chancellor in May, he and his family have received more than 1,000 cards and letters.

In his first meeting with University trustees last month, Thorp spoke about his appreciation for the outpouring of encouragement and support, and he shared a letter sent by his fourth-grade teacher from Fayetteville.

It read: "Dear Holden, I am happy and not surprised that you have become the chancellor, but I haven't changed my mind about the fact that your handwriting can still hold you back..."

Thorp added, "Those of you who have gotten a handwritten note from me know what she is talking about."

Even his mother's mailman got caught up in the wave of support, Thorp said. He propped a copy of the Carolina Alumni Review featuring Thorp on the cover on his mother's open mailbox, visible to everyone who came by. "I guess if my mom's mailman is pulling for me, then maybe we have a chance to be successful," Thorp quipped.

All the attention, Thorp said, made him think about what was really behind it. He realized that, with the possible exception of his teacher and his mother, it was actually about the "deep and abiding love that people have for our University."

This heartfelt emotion, he said, is Carolina's greatest asset and something to cherish. The University is lucky to have such devotion, and as chancellor, he is, too, Thorp said.

The second thing he realized was that it was time to get to work, "one day, one problem at a time."

Supportive state budget

Thorp pointed to the recently approved 2008-09 state budget as further evidence of devotion to the University.

Even when state revenues were shrinking, state support for Carolina remained strong, he said. He singled out the work of UNC President Erskine Bowles in making a compelling case for the UNC system's needs.

A pool of money equal to a 3 percent raise was appropriated for faculty and other EPA employees (those exempt from the State Personnel Act), while SPA staff will receive salary increases of 2.75 percent, or \$1,100, whichever is greater.

Although the raises in the coming year are not as high as increases the previous two years, they are much better than raises employees

Employees initiate pilot program aimed at saving gas

Back in January, Ryan Greenway began thinking about rising gasoline prices and how the University might help employees cope.

As an applications analyst for the dean's office in the College of Arts and Sciences, he knew he could do a good deal of his job working at home. Telecommuting, combined with some variation of flexible scheduling, might be a viable option for his seven co-workers in the office as well, he thought.

Greenway's idea was unsuccessfully floated with the senior associate deans. The deans

felt there were simply too many what-if scenarios to take a risk trying something that could jeopardize optimal operations.

Gas prices continued to climb, however, and in mid-May Associate Vice Chancellor for Human Resources Brenda Malone sent a campuswide memo encouraging managers to help ease commuting challenges for employees by making every effort to incorporate flexible work arrangements.

Greenway decided to float his idea a second time, and this time the reception was much more positive, recalled Tammy McHale, senior associate dean for finance and planning in the college and one of the people who had initially been reluctant to consider the proposal.

McHale talked about Greenway's proposal and the deans' change in attitude last month during the second meeting of the Commuting Costs Task Force, on which she serves.

Change of heart

When Greenway's idea was presented to the associate deans a second time on June 3, Chancellor Holden Thorp, who was then dean of the College of Arts and Sciences, thought the idea should be considered, McHale explained.

She said that Thorp told the group if employees were going to be given the opportunity to try flexible work times, they should also be given the chance to devise a successful telecommuting plan that could work within their individual offices. McHale described Thorp's charge to employees: "If we give you this option, tell us what it's going to look like."

That is exactly what the eight employees did. And on June 9, at another senior associate deans' meeting, McHale said she found her resistance crumbling as office manager Wendy Riley unveiled the PowerPoint presentation that Greenway had put together.

All eight staff members agreed to provide backup for each other when one person worked from home. And all eight agreed that they would make themselves available, either by cell phone or their home phone, for emergencies if the person in the office was unable to handle



Wendy Riley, left, and Ryan Greenway from the College of Arts and Sciences dean's office, are among the eight colleagues who created a work plan to allow flexible schedules and telecommuting.

See Flex, page 11

See Thorp, page 7

Honors Program goal met with Hyde Family Foundation Gift

The number of students invited to be part of the Honors Program since 2000 will double, thanks to a \$2 million capstone gift from the Hyde Family Foundations of Memphis, Tenn.

The gift adds faculty to teach honors courses and qualifies for a \$1 million grant from the Distinguished Professors Endowment Trust Fund, bringing the gift's total value to \$3 million. The state fund provides matching grants to recruit and retain outstanding faculty.

The Hyde Family Foundations gift creates two \$1.5 million endowments, each augmented by the state match of \$500,000, and will support a minimum of two assistant or associate professors in the College of Arts and Sciences.

This marks the fourth major gift to the Honors Program in the past year. Combined,

private gifts and state matching grants from the four donors total \$21.5 million in endowed support for the program.

Two months ago, the William R. Kenan Charitable Trust established six faculty endowments with a \$6 million gift combined with an additional \$3 million in state matching grants. Last December, the Morehead-Cain Foundation created the Mary H. Cain Distinguished Professorship in Art History, resulting in a \$2 million endowment with the state match, that will add four honors courses in art history. Last September, an anonymous donor gave \$5 million to fund five new professorships named for alumni Peter Thacher Grauer and William Burwell Harrison, which qualified for \$2.5 million in state matching funds.

Of the 3,800 students in the Class of 2011,

200 first-year students were invited to join the Honors Program. With the past year's gifts, and more available honors courses, 10 percent of entering students in future classes will receive invitations.

"In response to Chancellor Moeser's challenge to trustees to help him complete the goal of honoring the Honors Program, and in honor of Chancellor [Holden] Thorp, we are thrilled to support the expansion of the Honors Program and follow the leadership of the Kenan Trust," said alumna Barbara Hyde, president of the J.R. Hyde Family Foundation and member of the University Board of Trustees.

"We believe the gift to honors is a great complement to our support of faculty through the Institute for the Arts and Humanities. As Chancellor Thorp recently said, Carolina is

the best place to teach, discover and learn. We hope this gift helps faculty and students do all three."

Hyde and her husband Pitt, also a Carolina alumnus, made the lead gift to build the institute a new home in 2002 — in Hyde Hall on McCorkle Place.

"It's fitting that the Hydys stepped forward to close out the campaign to expand the Honors Program and pay tribute to Chancellor Moeser," said Chancellor Holden Thorp. "Barbara and Pitt have been such steadfast supporters of our faculty retention and recruitment efforts. And, as a former honors student, Barbara has a special appreciation for the rigors and rewards of the program. I am grateful to the Hydys and to share the news of this milestone gift."

Sign up for emergency text messages

Text messaging is not just a pastime for the young and nimble-thumbed. It is a key way the University will communicate with faculty, staff and students in an emergency.

Because every second counts in an emergency situation, University officials will use multiple communication methods — including text messages — to alert the Carolina community about an emergency and what to do.

Quickly reaching nearly 40,000 students, faculty and staff spread across a campus the size of Carolina is challenging, but crucial, and no single means of communication will reach everyone right away.

That is why the University will use multiple ways to convey safety information, including sirens, text messages, campus e-mail and telephone voice mail messages, the new Alert Carolina Web page (alertcarolina.unc.edu), the Adverse Weather and Emergency Phone Line (843-1234) for recorded information, the University Access Channel (Chapel Hill Time Warner Cable Channel 4) and campus or local media.

The sirens will alert people outside about a life-threatening situation, and text messages, e-mail and alertcarolina.unc.edu are among the ways people who are inside will receive information.

The sirens will sound if a tornado is sighted in the area, an armed and dangerous

person is on or near campus, or a major chemical spill or hazard occurs. People should be prepared to go inside or take cover immediately if the sirens sound.

The sirens also will broadcast brief public address announcements with similar instructions. Text and e-mail messages will follow to warn people to remain indoors until the danger passes and the sirens sound an "all clear" message.



Sign up for text messages

The University can send text messages only to people who have registered their cell numbers in the online campus directory.

As of early August, around 10,700 faculty, staff and students had signed up for emergency text messages. This number is double the 5,400 people who had registered at the end of January, but still only a fraction of the total University population.

To make it easier for the campus community to sign up for the emergency alerts, Information Technology Services has revised

the online campus directory page to include a separate Alert Carolina entry where people can register their cell phone numbers.

For people who have already entered a cell phone number in the directory, that number will automatically appear in the Alert Carolina section. They then have a choice: to keep the existing cell number for emergency text messages or update it.

The number in the Alert Carolina section will not be published; it is for emergency use only. Unless the cell phone is provided and paid for by the University, the number will be treated as confidential information.

People also can update their Alert Carolina information when they change their Onyen passwords by following the prompts on that page.

To make sure any emergency contact information provided remains current, the University will update new or revised Alert Carolina cell phone numbers daily.

To sign up for emergency text messages, go to alertcarolina.unc.edu and click on "Register Your Cell Phone." That will take you to the campus directory page, where you should enter your Onyen and password, then list your cell phone number in the Alert Carolina field.

For additional information about campus safety, refer to alertcarolina.unc.edu, the University's go-to source for safety-related announcements and campus resources.

Gazette unveils redesign Aug. 27

Beginning with the Aug. 27 issue, the University Gazette will have a new look.

Color photos, eye-catching graphics and more breathing room in general. These are some of the things readers said they wanted when the Office of University Relations conducted an internal communications survey at the end of last year. And they are a fundamental part of the Gazette redesign.

The Gazette's mission is unchanged. Readers can still expect information about safety, University policies, key campus events and opportunities, salaries and benefits, faculty and staff profiles, governance issues and honors.

In addition, the Gazette will include several new features:

- An "On the Web" section will highlight interesting, relevant information about Carolina on various Web sites, both within and outside the University.

- The "Working at Carolina" page will continue to include important information from the Office of Human Resources. But it will also give the Gazette an opportunity to feature the work of faculty and staff — and the many ways they contribute to the University.

- The "News in Brief" section will replace the former News Briefs and will be packaged with the Calendar. The new Calendar will focus on things that have a broad, general interest across campus.

As before, readers should continue to submit ideas for stories and interesting photos and information about campus news and events at gazette.unc.edu/gotnews.html. The Gazette staff is also interested in your feedback about the new look.

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Enrollment growth could affect quality of applicants

It is a given that Carolina will accommodate a share of the rising number of college-age students who will enter the UNC system in the years ahead.

No one yet knows what that exact number will be, but Carolina officials are examining how the University will maintain or enhance its ability to attract top students inside and outside the state even as it grows.

Last month, the Art & Science Group, a consulting firm with offices in Baltimore and Carrboro, reviewed a study that examined how the University's perceived size affects students' decisions to apply.

The study examined the reactions of prospective students to enrollment levels of 33,000 and 36,000. It found that growth, by itself, will not have major adverse effects on applications from top North Carolinians.

Growing to 33,000 would have negligible effects on the number of students who apply, while an enrollment as high as 36,000 would have "modest unfavorable impact," said consultant Rick Hesel, who presented the report.

However, if the quality of enrolling students should decline as enrollment increases, applications from top North Carolinians and out-of-state students would fall by more than 20 percent, Hesel said.

Hesel also reviewed some misconceptions about Carolina shared by high school students who ask for application information.

For instance, nearly half of the students interested in Carolina think it already has more than its current 28,000 enrollment, and nearly a third think that Carolina has multiple campuses.

Hesel said an emphasis on merit aid could offset about half of the negative effect of slippage in applications from top North Carolina students.

He said that academic quality is the University's biggest asset in recruiting top students and that the current perception of quality is actually higher than the reality. Of the high school students who inquired about Carolina, 44 percent believe Carolina has a higher percentage of students graduating in the top 10 percent of their high school class than the University actually has, Hesel explained.

Even so, the quality of enrolled students has jumped markedly in recent years, he said. For example, Carolina's share of applications from students who were in the top 5 percent of their high school class has increased by 13 percent in the past five years.

The percentage of applicants in the top 5 percent is actually higher than the percentage in the top 10 percent, Hesel said.

Currently, 62 percent of students in the top 5 percent of their class apply, compared to slightly more than half of the students in the top 10 percent.

Similarly, of the roughly 1,300 high school students who earned a score of 1400 or higher on the SAT, all but 191 students from this select group applied to Carolina in fall 2007, Hesel said.

That rising quality is further demonstrated by the emergence of a new set of competitors for students that Carolina is attracting, including Princeton, Yale, Georgetown and Boston College.

"Your success with these students has been improving steadily," Hesel said. "The better the students are, the more likely they are to apply here."

One of the other distinguishing things about Carolina, he said, is how it has managed to buck a common trend. Usually, as admission standards rise, the number of applications drops.

"You are among the few exceptions. That is quite extraordinary," Hesel said.

One of the other exceptions, he added, is Harvard.

In September, the same firm will look at how size could affect the decision of admitted students to enroll at Carolina.

Trustees ask for design changes to signature Innovation Center

University trustees have long been attracted to the opportunity to have the Innovation Center constructed by one of the nation's leading developers of business accelerators. All agree that the new building, which would put 85,000 square feet of lab and office space at Carolina North, is a much-needed facility to help launch University research into the private sector.

But the pursuit of that vision was put on hold last month when trustees decided to delay approval of the architectural design for the building.

Trustees found themselves caught between the pragmatic goal to make sure the project proceeded without delay and the expectation that the building for the Innovation Center would make a dramatic statement. In their view, the design fell short.

Because the Innovation Center would become the first building on the Carolina North site, and it would be constructed on what will ultimately be the main entrance for the mixed-use academic campus, trustees wanted to hold the building's design to a high standard.

Trustee Rusty Carter said the design was not equal to the prominence of the site. When challenged by trustee John Ellison to explain what he did not like about the building, Carter said it was "too vanilla" for that particular corner of Carolina North.

Chair Roger Perry polled the board to see if they believed the building was "architecturally worthy of the site." The consensus among trustees was that the site called for a signature building, and the current design did not rise to the board's expectations.

Trustees voted unanimously to ask the design team to come back with another design and agreed that to keep the project on track the board should do everything possible to expedite approval. The board will hold a special meeting on Aug. 28 so it can review the updated design before the regularly scheduled board meeting in September.

The board also heard a presentation about the overall design guidelines for Carolina North that would feature an "open space network" including a green vista running from the Carolina North Forest entrance toward the west.

Trustees saw a short animation showing what Carolina North might look like in 50 years. To view the animation or the Carolina North Design Framework, refer to research.unc.edu/cn/index.php.

Employee Forum objects to proposed holiday schedule

During its Aug. 6 meeting, the Employee Forum passed resolutions to oppose a proposed holiday work schedule for 2009 and 2010; to offer technical support to a house-keeping committee in Facilities Services; and to urge UNC President Erskine Bowles to institute ombuds offices throughout the UNC system.

The goal of the proposed holiday schedules is to make possible four-day weekends tied to Christmas and New Years Day. Forum members balked at the recommendation for the 2009 schedule that called for declaring Dec. 31 a "University Closed Day" to accomplish the four-day break because it would require employees to take vacation or bonus leave on Dec. 31. Forum members

EMPLOYEE FORUM

were concerned about the University setting such a precedent.

While the move would be a change for Carolina, it is not unique within the UNC system. Several other UNC institutions have closed on one or more days between Christmas and New Years Day.

The State Personnel Act provides that a holiday schedule should not exceed 11 paid holidays except in those years when Christmas Day falls on a Tuesday, Wednesday or Thursday. In those cases, the schedule should not provide for more than 12 paid holidays.

In 2009, Christmas falls on a Friday, and in 2010 on a Saturday, which means in both years employees would be eligible to receive 11 days of holiday leave instead of 12.

While the State Personnel Act allows UNC institutions to adjust the dates of the holidays granted based on the schools' academic calendars, the University has traditionally moved only the Veteran's Day holiday into the Christmas or New Year's Day holiday period.

That tradition would be followed in the proposed schedules for 2009 and 2010, with the Veteran's Day holiday moving to Friday, Jan. 2 in 2009 and to Thursday, Dec. 30 in 2010.

See Forum, page 11

Kenan Stadium to add suite and club seating by 2009 season

Trustees in July approved plans to add two floors to the west end of Kenan Stadium.

One floor will be used as recruiting space, the other for suite and club seating, including 16 to 20 luxury boxes, said athletic director Dick Baddour. A new video scoreboard is also planned, but its location has not yet been decided.

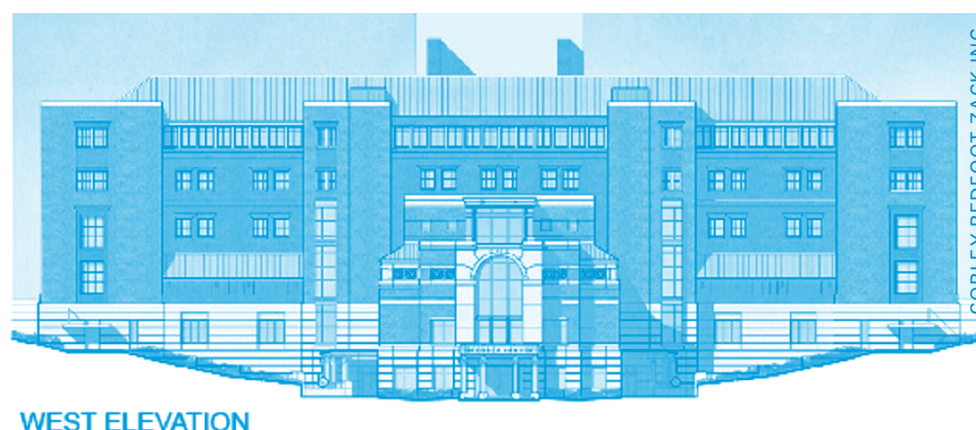
In his presentation before trustees, Baddour noted that Carolina was only one of two football programs in the ACC without luxury boxes. Duke is the other one, he said.

Baddour said work would begin at the end of the upcoming football season and

would be completed before the start of the 2009 season.

The \$50 million project, which is being spearheaded by the Educational Foundation, is the first phase of a bigger project to transform Kenan Stadium. Later phases of the project include adding a second video screen, building an academic support and training facility for athletes and filling in the bowl's east end.

Baddour said the goal was not only to make the stadium bigger, but to preserve its beauty. "That was our No. 1 charge," he said.



WEST ELEVATION

SPGRE mentoring program celebrates 20th anniversary

Twenty years ago, most minority students who enrolled in doctoral programs focused on careers in medicine or law.



FRIERSON

Back then, Henry Frierson directed Carolina's Learning and Assessment Laboratory, an academic support unit in the School of Medicine that assisted students in optimizing their classroom performance. And it was 20 years ago that he created a summer program here designed to encourage gifted underrepresented minority students to consider less-traveled doctoral paths.

Valerie Ashby was a member of that first cohort. She grew up in Johnston County, and influenced by her older sister, assumed she was headed toward a career in medicine — until she met Frierson.

Now, Ashby, who earned her Ph.D. in chemistry from UNC, is a Gordon and Bowman Gray Distinguished Term Professor in the discipline here and holds 10 patents. She is one of few black women nationally who are full professors of chemistry at major research universities.

And in perfect symmetry, 20 years after that summer concentration, Ashby now directs the program that launched her career in research and teaching. "The program introduced me to the idea of getting a Ph.D. and was my first exposure to research," she said.

SPGRE takes root

The program is SPGRE, Summer Pre-Graduate Research Experience.

Two decades ago, Henry Dearman, who died last fall, was associate dean of the Graduate School and would become its dean. Dennis O'Connor, who would go on to become chancellor of the University of Pittsburgh, was acting provost in 1988 and was appointed provost that

fall by new Chancellor Paul Hardin.

Dearman and O'Connor had the idea to expose talented minority students to alternate doctoral paths, Frierson said. Predictably, they observed, STEM (science, technology, engineering and mathematics) students became medical doctors or dentists; SBE (social, behavioral and economic sciences) students became lawyers.

They challenged Frierson to craft a program that might change that inevitability, and with start-up money from the University and Merck & Co. Inc., he made it happen. It was not a remedial program, Frierson said. "Students had to be strong achievers and they had to have promise."

He designed what is now a 10-week residential program entirely focused on research, with each student paired with a faculty mentor in a research project. "We didn't focus on any particular discipline," he said.

"We were across the board, in science, social behavior science and the humanities. A Ph.D. gives students more options, more opportunity."

Frierson pointed to Ashby's experience in SPGRE as typical. "I knew Valerie's older sister Beverly," he said. "Valerie was younger and she wanted to go to med school like her big sister, but a lot of the students who said they wanted to go to med school were not really convinced. I knew that a lot of students in med school didn't like it.

"Talking to students such as Valerie, I thought they should at least look to the possibility of a Ph.D. I thought that would be a better fit for her, given the type of individual she was."

He was right.

Frierson calls Ashby "the poster child" for SPGRE. "She was a typical student who did what she needed to do and decided to go to grad school, and then she hit her stride," he said.

That first year the students came mostly from North Carolina schools, such as N.C. Central, N.C. A&T and UNC-Greensboro. But once funding increased, the program grew rapidly and doubled within about four years. That was the year students from the rest of the country showed up, too.

A new era

After 33 years at Carolina — the last 14 as a professor of educational psychology and program evaluation at the School of Medicine —



Valerie Ashby, a member of SPGRE's first cohort, is the Gordon and Bowman Gray Distinguished Term Professor at UNC.

Frierson left UNC in 2007 to become associate vice president and dean of the Graduate School at the University of Florida.

But before he left Carolina, he needed to

have a conversation with Ashby.

"When I got the offer I told Valerie she was going to run the program," he said, and paused to laugh. "I didn't give her a choice. She gulped, actually, and said, 'Are you kidding me?'" But I knew she was really a champion of students. I knew she was a natural and would take it to the next level."

In his defense, Frierson said, he left Ashby "with two huge gifts": staff members Kathy Wood and Larry Campbell. "The program wouldn't survive without Kathy," Frierson said, "and it wouldn't have the visibility it does without Larry."

Wood is executive program manager of UNC's AGEF (Alliances for Graduate Education and the Professoriate), under whose umbrella SPGRE is housed. Campbell is program manager of NC OPT-ED, an AGEF alliance project among UNC, N.C. State and N.C. A&T.

In late July the SPGRE program celebrated its 20th anniversary, having mentored 835 minority students from all over the country and launched 150 Ph.D.s. Currently, 14 program alumni are in graduate school at Carolina alone.

Alumni of the program, including faculty from Triangle universities, joined the festivities last month as the 24 students in this year's program presented results of their research during a symposium named in Frierson's honor.

"We treat them like first-year graduate students," Ashby said. "They have so many questions. Graduate school is such an unknown for them, and the whole Ph.D. process. Few of them know professors up close and personal so they can get to know their stories and how they got to be where they are."

To learn more, contact Kacey Hammel, SPGRE program manager (khammel@email.unc.edu), or refer to www.uncres.org/spgre.html.

University enjoys continued faculty retention success

A few years back, a downturn in state budgets made it easy for other universities to lure Carolina faculty away from Chapel Hill. Recently, though, the University has reversed that trend and retained a majority of faculty members who receive competing offers.

In 2003, for example, Carolina's retention rate was 40 percent. It had climbed to 52 percent in 2006 and this year the University successfully retained 69 percent of tenure and tenure-track faculty who received offers from other universities, Bernadette Gray-Little, executive vice chancellor and provost, told the Board of Trustees University Affairs Committee last month. This figure was just below last year's retention rate of 72 percent, the highest faculty retention rate in five years.

Overall, Carolina's ability to hang on to sought-after faculty members is good, Gray-Little said, largely because the University has had the resources to match the salaries offered by other universities.

Last year's substantial legislative salary increase combined with the recruitment and retention fund initiated by UNC President Erskine Bowles and funded by the General Assembly, have been instrumental in the University's success, she said.

This year, the legislature allocated \$3 million to the special recruitment and retention fund. UNC system schools can submit requests to Bowles for using that money to supplement the salaries of individual faculty members.

Overall this year, 51 faculty members received offers from other universities, Gray-Little said. Carolina made counter offers to 26 and enticed 18 to stay.

Four schools had no potential faculty losses requiring counter offers: the schools of Pharmacy, Social Work, Nursing and Government.

The University does not counter every offer, Gray-Little said. Sometimes the University is not anxious to retain the person; other times, the University cannot control the factors that

make someone want to leave.

For example, she said, two faculty members from the Kenan-Flagler Business School received outside offers, but administrators did not counter them.

On the other hand, the School of Dentistry lost two faculty members after making counter offers, while the schools of Information and Library Science and Education were successful in retaining their faculty who had received competing offers.

Other schools showed mixed success:

- The School of Public Health countered three of four outside offers and retained two people;

- The School of Law unsuccessfully countered one of four outside offers;

- The School of Journalism and Mass Communication successfully countered one of two outside offers;

- The School of Medicine countered eight of 18 outside offers and retained seven; and

- The College of Arts and Sciences

countered half of the 16 outside offers and retained five people.

Factors besides money that make faculty want to stay at Carolina include the spirit of the campus, collaborative relationships with faculty members across the University, the overall quality of faculty and students, and an atmosphere that encourages faculty initiative, Gray-Little said.

The University's main competitors for faculty members include both public and private universities.

UNC successfully countered offers from Arizona State, Columbia, Emory, Johns Hopkins, University of Kentucky, George Mason, University of Miami, New York University, Temple, Wake Forest and University of Wisconsin, among others, but lost faculty to the University of California-Davis, Duke, University of Georgia, University of Iowa, University of Maryland, Purdue, University of Richmond and University of Texas.

News Briefs

Fairs highlight public service, part-time job opportunities

■ University Career Services is hosting its annual Part-time Job Fair on Aug. 20, from 1 to 4:30 p.m. in the Great Hall of the FPG Student Union.

Campus departments that wish to hire part-time, non-work-study students may participate at no charge.

Call 962-6507 for information, or e-mail Emily Strader (estrader@email.unc.edu).

■ The Carolina Center for Public Service is holding its annual Public Service Fair Aug. 25 from 10:30 a.m. to 1:30 p.m. in the Pit. More than 40 local nonprofit organizations will be on hand to give out information and sign up volunteers.

The University recognizes the importance of community involvement and encourages employees to participate in volunteer activities by providing flexibility in work schedules and paid leave opportunities.

Refer to the Human Resources Web site (tinyurl.com/6447d8) to learn about Community Service Leave. For more information about the fair, contact Eileen Hannan (843-7568 or hannan@email.unc.edu).

'Coercive Interrogation' event scheduled for September

The Parr Center will hold a fall symposium Sept. 12-13 in Hyde Hall, "Perspectives on Coercive Interrogation." The event begins with a reenactment Sept. 12 of a torture scenario by survivor Hector Aristizábal.

Refer to the Web site for information (tinyurl.com/6zyefk). All events are free and open to the public.

Training set for rape crisis center

Applications are being accepted through Aug. 27 for the Orange County Rape Crisis Center's fall training class that prepares volunteers to answer its 24-hour crisis response line and to present educational programs.

Spanish-speakers and those with diverse backgrounds and daytime and weekday availability are encouraged to apply. Training begins in September.

On campus, applications are located at the Campus Y, Carolina Union information desk and at the Stone Center. Applications also are available online (www.occcc.org). For information, call 968-4647 or e-mail info@occcc.org.

Bus stop closes Aug. 29

The bus stop on Manning Drive in front of the Mary Ellen Jones building will be closed through Aug. 29 because of construction on the Dental Sciences Research Building. Alternate stops at the Dogwood Parking Deck and West Drive will continue to be served.

Extreme caution is required in this construction area by motorists and pedestrians. The staging fence around the construction site limits visibility and has impeded normal pedestrian routes.

Chapel Hill presents family entertainment Aug. 22

As part of its Locally Grown promotion, there will be free family events in downtown Chapel Hill on Aug. 22, from 6 to 10:30 p.m.

Performers will roam Franklin Street

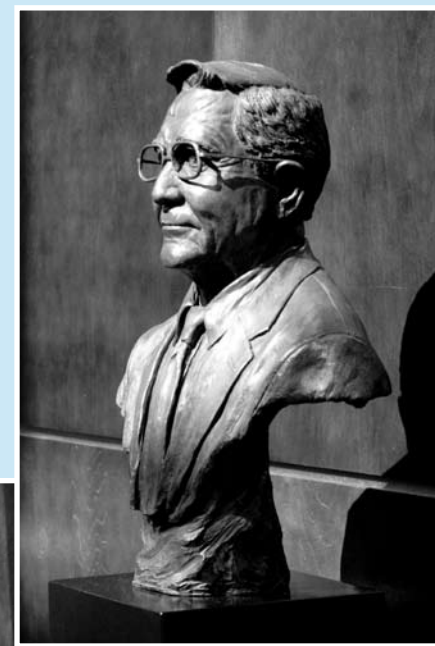
Friday's service to Carolina, N.C. State commemorated in bronze

(Below) From left, UNC President Emeritus William Friday addresses the crowd July 17 at the unveiling of a portrait bust of Friday as Chancellor Holden Thorp, UNC President Erskine Bowles and William Johnson, former member of the Board of Trustees and Board of Governors, look on. Johnson was co-chair of the alumni group that commissioned the bust, which is now on display in the William and Ida Friday Center for Continuing Education but will be relocated this fall to the House Undergraduate Library.

The bronze bust was created by Stephen H. Smith, a Carolina alumnus whose work includes the statue of President James K. Polk in the Morehead Building rotunda, the Frank Hawkins Kenan memorial bronze relief at Kenan Stadium and the William R. Davie Award bronze medallion.

Friday, who received his bachelor's degree from N.C. State University in 1941 and his law degree from Carolina in 1948, served as UNC president from 1956 to 1986. A duplicate bust was unveiled at N.C. State July 18. A 10-person committee co-chaired by Johnson and Bob Jordan, former N.C. lieutenant governor and N.C. State alumnus and trustee, commissioned the busts.

In his remarks at the UNC unveiling, Thorp thanked Friday for his support and for offering crucial advice as an administrator: to persuade rather than to command. "A thinker, a mentor, a giant — Bill Friday," Thorp said.



ALLIE MULLIN

between 6 and 8 p.m., and beginning at 7 p.m., activities also will be held at the Wallace Plaza on top of the Wallace Parking Deck at 150 E. Rosemary St.

Programming for children includes face painting, a balloon artist, a juggling stilt walker and a mist tent. The Ackland Art Museum plans a stencil/coloring craft project as well as an introduction to origami.

There will be live music on the rooftop till 10:30 p.m. performed by Oscar Begat, Big Mama & the Cool and Eric Sommer.

Poet Ambar Past speaks about 'Hecho a Mano'

In conjunction with Wilson Library's current handmade book exhibition, poet Ambar Past, founder of the Taller Leñateros collective in Chiapas, Mexico, will present a free program at the library Aug. 27, at 5:45 p.m.

Past founded the collective in 1975 after she became interested in preserving the Mayan language Tzotzil that she was learning from local women.

The title of her talk is "Mayan Books: Talking Gourds and Magic Spells in Chiapas, Mexico."

For information, refer to www.lib.unc.edu/spotlight/2008/hecho_a_mano.html.

UNC wins grants to preserve Southern music, films

Recorded interviews and performances by Southern traditional musicians including Ralph Stanley, Doc Watson and Elizabeth Cotton, as well as amateur films shot in South Carolina in

the 1920s, are among recordings that will be available free next year, thanks to new grants of \$138,275 from the National Endowment for the Humanities and \$6,000 from the National Film Preservation Foundation.

The library's Southern Folklife Collection will use the first grant to preserve and make accessible 2,350 hours of unique and endangered musical recordings. Upon the project's estimated completion in July 2009, researchers will enjoy free on-site access to these recordings.

The Southern Historical Collection, also in Wilson Library, will preserve three 16-millimeter black-and-white amateur films shot in and around Florence in the late 1920s by Harry Lee Harlee.

The films are expected to be available to the public in August 2009.

Applications open for engaged scholars program

Applications are due Sept. 12 for the Faculty Engaged Scholars Program, an initiative of the Carolina Center for Public Service and the Office of the Vice Chancellor for Public Service and Engagement to advance faculty involvement in the scholarship of engagement. At least five University faculty members will be selected to participate in the two-year program.

To learn more and to access the online application, refer to www.unc.edu/cps/faculty-engaged-scholars.php or contact Claire Lorch (ccps@unc.edu or 843-7568).

Recent ratings give UNC a green thumbs up

The Princeton Review's latest edition of "The Best 368 Colleges" and the "Kaplan College Guide 2009" have singled out Carolina for its sustainability efforts and environmentally friendly practices.

The Princeton Review, released July 28, ranks Carolina 96 out of 99 possible points, the highest rating for any university in the state.

Close on its heels, the Kaplan guide, released last week, features UNC among its "25 green colleges."

This marks the first year that both guides rated schools on a green scale.

WUNC-FM wins awards

North Carolina Public Radio/WUNC-FM won three awards July 19 at the Public Radio News Directors Inc. convention in Washington, D.C. The station received first place awards in the commentary and student soft features categories and second place in the series category.

On the same evening, the staff was honored with nine Green Eyeshade Awards in Atlanta from the Society of Professional Journalists.

And on July 26, the National Association of Black Journalists presented staff members with five of its 86 Salute to Excellence Awards at its annual gala in Chicago.

The newest awards come in addition to 17 other regional and national awards that WUNC-FM has won for 2007 reporting. For complete information, see tinyurl.com/6nxhcc.

Fundraising sets record, passes \$300 million mark in 2008

The University's fundraising efforts brought in \$300.3 million in gifts in fiscal year 2008, breaking the \$300 million mark for the first time in school history and surpassing last year's total by nearly \$50 million. This is the fifth straight record-setting year for this type of support, which accounts for money that is immediately available to the University.

Commitments for fiscal year 2008, including pledges as well as gifts, totaled \$342.8 million. The fiscal year ended June 30.

"This has been another tremendous year at Carolina," said Matt Kupec, vice chancellor for University Advancement. "Our alumni and friends are sustaining the incredible momentum created by the Carolina First Campaign."

Commitments in 2008 also helped the University create 36 endowed professorships, as well as a total of 93 undergraduate scholarships and graduate fellowships.

Carolina had 73,247 donors for the year. UNC alumni gave \$81 million, and corporations and foundations combined to provide \$89.9 million. The balance came from friends of the University and other organizations.

Highlights in 2008 included gifts supporting pharmacy, the Honors Program and the arts.

Fred Eshelman committed \$10 million to the School of Pharmacy to close out the University's Carolina First Campaign. Eshelman's first gift of \$9 million went toward cancer research, and the second gift of \$1 million is aimed at supporting the school's Educational Renaissance initiatives to address the next generation of pharmacy students' needs.

The commitment for cancer research resulted in matching

funds from the University Cancer Research Fund, creating the \$18 million Carolina Partnership formed to pursue new cancer treatments. The \$1 million pledge was matched by the Pharmacy Network Foundation, which works to enhance pharmacy service to benefit the general population.

Eshelman's total support of the pharmacy school amounts to about \$33 million. In May, the School of Pharmacy was renamed the Eshelman School of Pharmacy.

Major support for undergraduate students included a \$6 million gift from the William R. Kenan Jr. Charitable Trust to help increase the number of students invited to the Honors

Program. The gift qualified for a \$3 million grant from the North Carolina Distinguished Professors Endowment Trust.

That gift built on a \$5 million gift to the Honors Program from an anonymous donor. The gift, which qualified for \$2.5 million in matching funds, will fund five new professorships named for UNC alumni Peter Thacher Grauer and William Burwell Harrison.

In support of the arts at Carolina, former Chancellor William McCoy and his wife, Sara, made two commitments totaling \$1.1 million to create the James Moeser Fund for Artistic Excellence. The new fund will create a permanent source of income for the Office of Executive Director for the Arts.

Fundraising excellence honored for ninth time

For the ninth time in 16 years, the Council for Advancement and Support of Education (CASE) has honored Carolina for its fundraising success — a distinction shared by only one other university: Stanford.

UNC received a 2008 CASE-WealthEngine Award for Educational Fundraising in the category of "Overall Performance." CASE works with educational institutions to enhance their alumni-relations, communications and development efforts.

The honor is a testament to the hard work behind the successful Carolina First Campaign, which raised \$2.38 billion for the University, said Matt Kupec, vice chancellor for University Advancement. "In turn, the campaign's success was a testament to how much our donors believe in UNC's mission and future."

In 2008, 973 higher education institutions were eligible to be considered for a CASE award. An independent data analyst narrowed the field to 427 institutions. Out of those 427, 67 higher education institutions won an award — 37 in Overall Performance and 30 in Overall Improvement.

CASE awards are based on the analysis of a panel of peer institution judges who evaluate three years of fundraising data supplied by each school. Institutions do not apply for the awards. Judging is blind and completely data-driven.

University reminds people not to smoke within 100 feet of buildings



Permanent no-smoking signs like the one at Porthole Alley, pictured here, have been installed around campus to remind people that smoking is not allowed in any outdoor areas controlled by the University up to 100 feet from University facilities. The University policy, which went into effect Jan. 1, also prohibits smoking in state-owned vehicles.

The policy, intended to eliminate the potential for exposure to secondhand smoke, applies to all University visitors, patients, students and employees, including faculty, EPA non-faculty, staff and student employees. The University currently has no designated smoking areas, and the practical effect of the policy is that the campus is smoke free.

One unintended — and undesirable — consequence of moving smokers away from buildings is the trail of cigarette butts that litter parts of the Carolina campus. Littering is a concern across campus, but it is a particular problem in the areas around the Health Sciences Library, the Health Affairs Bookstore and near Gate 6 of Kenan Stadium. Littering is only the tangible part of the problem, however, because all three areas are within 100 feet of University facilities and smoking in those areas is prohibited.

University officials also remind smokers to be considerate of people living in neighborhoods that border campus and not use their yards as smoking areas. Although sidewalks are public property, the walls in people's yards are not.

Campers use Web 2.0 technology to study botany and conservation

Fourteen students from the Triangle area participated in the University's first BotCamp July 31 – Aug. 2. BotCamp is part of BOT 2.0, an innovative program that uses Web 2.0 technology to attract students from under-represented populations to learn about botany.

The program features a curriculum that weaves together four key themes: botany, environmental conservation, the use of social technologies and metadata literacy. Using digital cameras and camera phones to capture images of plants and trees in the field, the campers downloaded the photos to Web 2.0 social computing technologies such as Facebook, MySpace, YouTube and blogs. In the classroom, they used metadata tagging for classification of each image.

The camp included outings with botanical experts to the Coker Arboretum,

the North Carolina Botanical Garden, Mason Farm and other natural surroundings, and sessions in information management and technology at the School of Information and Library Science (SILS).

BOT 2.0 is a collaboration among the SILS Metadata Research Center, botanical garden, UNC Herbarium, Renaissance Computing Institute and Information Technology Services. The two-year program, funded by the National Science Foundation, is led by Jane Greenberg, Francis Carroll McColl Term Professor and director of the Metadata Research Center at SILS, and Alan Weakley, curator of the UNC Herbarium.

For more information about BOT 2.0, refer to: ils.unc.edu/mrc/bot-20.



Jane Greenberg, right, from the School of Information and Library Science, helps area students cultivate an interest in botany as part of Carolina's first BotCamp offered earlier this month.

Ackland grant to help boost education

The Ackland Art Museum has received \$1.25 million from The Andrew W. Mellon Foundation to deepen and expand the museum's role in the education of University students.

The museum will use the funds to engage UNC scholars and students in research, publication, interpretation and creation of exhibitions from the Ackland collection; help students learn more about museum work; and show graduate teaching assistants and faculty how to use art to support teaching and learning across academic departments and disciplines.

The New York foundation's gift is a \$1 million challenge grant that will establish an endowment to strengthen the curricular role of the museum's collections and programs, plus \$250,000 in spendable funds to be used during a three-year period while matching funds are raised.

"Carolina's relationship with the Mellon Foundation fuels many of our most adventurous and creative explorations in the humanities and fine arts," Chancellor Holden Thorp said. "This latest grant challenges the Ackland and the University community to make the work of the museum inseparable from the work of the faculty. We couldn't ask for an opportunity that better suits where we want to go in the integration of our public and academic programs."

In the past academic year, 6,858 undergraduate and graduate students from 78 different courses in 24 disciplines participated in curricular experiences at the Ackland.

"With this generous grant, The Andrew W. Mellon Foundation has moved goals that are our highest priority within reach," said Ackland Director Emily Kass. "The new endowment, when fully funded, will ensure that the museum can expand and maintain a high level of collaboration with our faculty partners."

The foundation supports basic research intended to enable curators, conservators and other professionals to devote intensive study to the objects in their care and to make their knowledge and professional expertise available to others in new as well as traditional ways.

For information about the Ackland, refer to www.ackland.org.

INTERNATIONAL EXCHANGE OF IDEAS



Chancellor Holden Thorp presents a baseball signed by the UNC team to Shin-ichi Hirano, president of Nagoya University, during a visit by his delegation to the campus July 31. The Japanese representatives came at the end of the first year of a formal agreement promoting collaboration between Carolina's Office of Technology Development and Nagoya's unique international technology transfer office, which is located in Raleigh. Hirano and his colleagues met with their UNC counterparts to discuss strategies to expand the partnership between the two institutions.

Completed projects total \$185 million through end of June

The end of the decade-long construction program on main campus is fast approaching, but the level of building activity remains high.

According to information presented to University trustees last month, construction projects totaling \$185 million were completed through June. Completed projects included \$34.35 million for Phase II of the Science Complex, \$22 million for a Physicians Office Building and \$12.8 million for Phase II of the Rosenau Hall Renovation.

The lion's share of other projects completed during this period was tied to energy infrastructure, including both phases of the Manning Drive steam plant and utility distribution tunnel (the second phase was

completed in July). The new steam plant adds a second point of steam delivery for UNC Hospitals. Together, the new plant and tunnel cost \$62.8 million.

Other infrastructure projects included:

- \$37 million to replace the turbine generator at the cogeneration plant;
- \$7.1 million to upgrade the high-pressure steam line and steam system; and
- \$8.4 million to upgrade a hot-water system (Phase 2B).

Another major project completed last month was the \$122.19 million Genetic Medicine Building. The 331,000-square-foot building, located in the south campus area formerly occupied by the Grounds Services and the Housing Support offices, will be used for research

by the schools of Medicine and Pharmacy.

Ongoing projects include the \$29.4 million Arts Common (Phase 1A), set for completion in October. This project includes new buildings to provide space for the Music Library, which is now located in the basement of Hill Hall, and new space for classrooms and expanding multimedia programs within the College of Arts and Sciences.

Approval in 2000 of the \$3.1 billion state bond referendum for higher education ignited Carolina's construction boom, which has also been fueled by a combination of private gifts and faculty research grants. Of the total \$2.1 billion that the University will have been spent through the end of 2009, \$515 million came from the bonds.

Thorp from page 1

received four years ago, Thorp said.

As for capital projects, Thorp highlighted the legislature's full funding of \$69 million for the Dental Sciences Building and the approval of \$35 million for the Biomedical Research Imaging Center, while making the unusual pledge to appropriate \$220 million over the next biennium to meet the full costs of building the center.

Thorp also underscored the \$11.5 million earmarked for planning and building the infrastructure necessary to relocate the School of Law as part of the first phase of Carolina North.

"We are very, very pleased about that," he said.

Other generous support

Thorp also singled out the recent gifts from trustees Sallie Shuping-Russell and Barbara Hyde.

Shuping-Russell's gift, which was announced July 1 (see the story in the July 16 Gazette), will enable students in the Creative Writing Program to study with some of the nation's best writers. The gift from the Hyde Family Foundations, which Thorp announced at the trustees meeting, honors former Chancellor James Moeser, who set the goal of doubling the Honors Program early in his tenure (see related story on page 2).

Finally, Thorp singled out Stephen Farmer, assistant provost and director of admissions, for his work to expand the Carolina Advising Corps. The corps pairs recent UNC graduates with North Carolina high schools to prepare low-income and first-generation students for the college admissions process.

This fall, Thorp said, the advising corps will partner with 38 high schools in the state and more than 7,000 graduating high school seniors — five times the number served last year, the program's first.

Thorp said this milestone for the program reflects the University's commitment to serve the state's high school students who deserve a chance to attend college.

Trustee elections

In other action, the trustees re-elected Roger Perry chair, Karol Mason vice chair and Rusty Carter secretary — the same positions they held last year.

New board committee appointments are:

- Audit and Finance — Chair Paul Fulton, Vice Chair John Ellison, Mason and Shuping Russell;
- Buildings and Grounds — Chair Bob Winston, Vice Chair Don Stallings, Perry and Nelson Schwab; and
- University Affairs — Chair J. Alston Gardner; Vice Chair Hyde, Carter, Phillip Clay and Student Body President J.J. Raynor. ■

Faculty/Staff News & Notes

Haring named to ITS Finance and Administration post

Information Technology Services has named Steven Haring assistant vice chancellor for Finance and Administration effective Aug. 1.



HARING

Haring has extensive expertise in operating and capital budget preparation, financial reporting, automated financial systems and business software, accounting policies and procedures, human resource management and staff training and development.

Before coming to Carolina, Haring served as the director of budget control for information technology at the University of Miami in Coral Gables, Fla.

Previously, he served as operations budget director for the Pan Am International Flight Academy and director of finance and administration for the Airbus Service Company and Training Center in Miami.

Haring has served as the chief financial officer for Florida LambdaRail LLC and as assistant treasurer for the National LambdaRail Inc.

He earned a bachelor's degree in business administration from Florida International University and is a licensed Certified Public Accountant.

Center supports University's new instructors

Carolina's new faculty members and teaching assistants, like many of the students they teach, need to adjust to their new environment. To help them prepare for teaching at UNC, the University's new Center for Faculty Excellence is offering several pedagogical programs as the fall semester begins.

Operational since July 1, the center was formed in response to feedback from the Faculty Development Initiative Planning Committee as a way to bolster faculty success. The center will work with both veteran faculty members and newcomers to provide support for University-wide instruction, research and leadership development.

Initially, the center is focusing on helping new teachers, said Patrick Conway, center director and Bowman and Gordon Gray Distinguished Term Professor of Economics. Workshops planned for later in the semester will target existing faculty.

New faculty members can explore solutions to common teaching problems in the "Effective College Teaching" workshop Aug. 15 from 8:30 a.m. to 4 p.m. at the Friday Center for Continuing Education. Register at cfe.unc.edu.

New teachers also are able to fine-tune their skills in designing an effective course through the Teaching @ Carolina interactive

workshop series. Faculty and graduate-student instructors can register for any of the following workshops, all held from noon to 1:30 p.m. in Room 207 of the House Undergraduate Library:

- Using student learning outcomes as a framework for instruction, Aug. 25;
- Designing an engaging lesson plan, Aug. 26;
- Creating and evaluating effective assignments, Aug. 27;
- Creating a dynamic syllabus, Aug. 28;
- Using multimedia teaching and the Blackboard course management system as teaching tools, Aug. 29;
- Overcoming teaching anxiety, Sept. 3; and
- Helping international teachers make the transition to the American classroom, Sept. 8.

In addition to these offerings, the center will hold a series of discussions, orientation programs and receptions designed for new faculty members throughout the semester. Professors Joseph Lowman in the psychology department and Sue Beck in allied health sciences will facilitate the monthly gatherings.

For more information about the Center for Faculty Excellence and upcoming programs, or to register for offerings, refer to cfe.unc.edu.

Employees make sure payroll is processed on time

Even Mother Nature did not deter Payroll Services last month.

When a severe power and network outage during the weekend continued through most of Monday, July 28, Administrative Office Building (AOB) computers were rendered inoperable.

But the biweekly and monthly payroll had to be processed on time, so Payroll Services staff followed the department's business continuity plan.

Betsi Snipes, director of Payroll Services, contacted John Stanley of the Information Technology Services (ITS) Payroll Applications team, who made arrangements for Payroll Services staff to complete payroll processing at ITS Franklin.

Mark Kozel, director of Financial Systems and Controls, shuttled employees to ITS Franklin, where ITS Operations staff quickly equipped a conference room with computers that could connect to the payroll application in order to meet the pressing deadline.

"Meeting payroll for more than 18,000 people in circumstances such as the power outage was a must due to deadlines," Snipes said. "And in order to comply with these deadlines, it had to be a real team effort not only by my staff but with ITS also. Everyone pulled together to do what was necessary in order to process the biweekly and monthly payrolls on time."

Payroll Services staff involved in the effort, both at ITS Franklin and the AOB, were

Seanid Dineen, Yolanda Torain, Lauren Gibbons, Cynthia Gunn, Janice Shaw-McCants, Brandon Brooks, Allen Hodges, Cleo Riggans, Sally Lakomiak, Sherri Lewis, Madge Langley and Elaine Council.

ITS Operations staff involved were Jim Kirkman, Steve Bernatowicz, Annette Beatty and J.D. Moseley.

Business continuity plans such as the one Payroll Services followed are developed to ensure that critical University operations can continue in an emergency situation.

The Duke Power outage, caused by downed power poles on Estes Drive, also affected staff in the Giles Horney Building, EHS/Hazardous Waste Building, Carr Building and others in the area.

APPOINTMENTS TO ENDOWED PROFESSORSHIPS AND DEPARTMENT HEAD

Donald Baucom

Richard Simpson Professor of Philosophy

Kerry Bloom

Thad Beyle Professor of Biology

Alfred Brophy

Reef C. Ivey Professor, School of Law

Maryann Feldman

S.K. Heninger Distinguished Professor of Public Policy

Daniel Riffe

Richard Cole Eminent Professor, School of Journalism and Mass Communication

Donald C. Haggis

Cassas Term Professor of Greek Studies

Daniel Wallace

J. Ross MacDonald Distinguished Professor, Department of English and Comparative Literature

Jonathan Hartlyn

Kenneth Reckford Professor, Department of Political Science

Ted Mouw

Bowman and Gordon Gray Term Associate Professor of Sociology

elin oHara slavick

Glen H. Elder Term Professor of Research and Undergraduate Education in the Department of Art

Alberto Cairo

James H. Shumaker Term Professor of Journalism and Mass Communication

Theda Perdue

Atlanta Distinguished Professor in Southern Culture

Robert Cantwell

Townsend Ludington Term Professor in the Curriculum in American Studies

Donald Reed

Alan Feduccia Term Professor of Research and Undergraduate Education, Department of History

Lois Boynton

James H. Shumaker Term Professor of Journalism and Mass Communication

Kirk Wilhelmsen

Carol Masters Schiller Scholar in Neurology

Kevin Jeffay

Gillian Cell Professor of Computer Science

Geoffrey Sayre McCord

Morehead Alumni Professor of Philosophy

Marc Lange

Bowman and Gordon Gray Term Professor of Philosophy

Otto Zhou

David Goldshalk Professor of Physics and Astronomy

Kathleen M. Harris

James Haar Professor of Sociology

John Gilmore

Thad and Alice Eure Distinguished Research Professor in Psychiatry

Robert Millikan

Barbara Sorenson Hulka Distinguished Professor in Cancer Epidemiology

Randall Styers

Bowman and Gordon Gray Term Associate Professor of Religious Studies

Della Pollock

Bank of America Honors Term Professor of Communication Studies

Allen Glazner

Professor and Chair of the Department of Geological Sciences

Editor's note: More appointments will follow in future issues.

Human Resources

Hawkins named HR Facilitator of the Year

Matthew Hawkins, human resource (HR) facilitator for Medicine Administration since 2005, works hard not only on the job, but also outside the parameters of the HR facilitator position.

His empathy and work ethic earned Hawkins this year's HR Facilitator of the Year Award.

Hawkins was nominated by several co-workers, each of whom cited his work on one particular project — helping a group of Aramark employees look for positions at the University and UNC HealthCare after their work location, the Beach Café, was closed for renovation earlier this year.

"Matt reached out to the Aramark employees," one nominator said. "Working after hours, he assisted these employees in finding and applying for appropriate jobs at UNC-Chapel Hill and UNC HealthCare."

Another nominator noted, "This project sprang from his concern for these people. He modeled for all of us a constructive way to help people in need." Most Aramark employees eventually were employed by either Carolina or the health care system.

"I decided to do this because the Aramark employees are part of my Carolina family even though they are contracted through an outside company," Hawkins said. "It was the right thing to do."

Hawkins received the award at a July 30 reception at Wilson Library. In total, 46 facilitators were nominated for the award.



Matthew Hawkins stands outside his workplace in MacNider Hall with his award.

"I was honored to be nominated and selected as the winner of the HR facilitator award," Hawkins said. "I see it as an award

for everyone in the School of Medicine HR office, who work hard every day for our employees."

Human Resources Briefs

Tuition waivers due Aug. 25

Tuition waiver forms for the fall semester must be turned in by 5 p.m. Aug. 25 to the Office of Human Resources, located in the Administrative Office Building at 104 Airport Drive.

The tuition waiver program provides the opportunity for eligible employees to take courses tuition-free at any of the 16 constituent institutions of the UNC system.

Participation is voluntary and courses may be taken for career development or for personal interest. Tuition may be waived for up to three courses per academic year.

For more information on the tuition waiver policy and a link to the form, refer to hr.unc.edu/Data/benefits/tuitionprograms/tuitionwaiver. Note that there are separate forms for University employees and hospital employees so be sure to use the correct form.

Direct questions to your department's benefit specialist (see HR Connect at hrconnect.unc.edu).

SPA raises included in Aug. 15 paychecks

This year's state budget includes a salary increase for SPA and EPA employees, effective July 1.

The increase for SPA employees, including retroactive pay from July 1, is expected to appear in the Aug. 15 paycheck.

Permanent full- and part-time employees who were on the payroll on June 30 will receive an increase of 2.75 percent or \$1,100, whichever is greater.

Information on the increase for EPA employees and faculty will be provided later by the Office of the Executive Vice Chancellor and Provost.

STAR HEELS

Student Stores

Scott Amato
Frank Bellamy
Stephanie Berrier
Erica Eisdorfer
John Gorsuch
George Govus
Binaca James
Don Morelock
George Morgan
Stacie Smith
Ron Wood

Institutional Research and Assessment

Nancy Doyle
Weiguo Jiang

The Institute for the Study of the Americas

Shelley Clarke
Leila Elmergawi

Facilities Services

Ehkerpaw Saw

Gastroenterology and Hepatology

Ann Selph

Health Sciences Library

Teresa West

Athletics

Clarissa Adams
Clara Andrews
Brian Bersticker
Matt Bowers
Beth Bridger
Velvet Catoe
Ken Cleary
Robert Costa
Bobby Gales
Joyce Dalglish
Greg Driscoll
Claire Duffy
Jason Freeman
Joe Haydon
Tracy Harris
Johnny Heath
Jane High
Eric Hoots
Michael Hrivnak
Kim Jones
Jaime Lee
Nadia Lynch
Susan Maloy
John Martin
Terri Maynor
Carol Oliviera
Doug Roberts
Karen Schaff
James Spurling
Cynthia Stone
Aaron York

Office of the Vice Chancellor for Student Affairs

Ronda Mauel

Office of Human Research Ethics

Laura Curry
Diane Towle

TEACCH

Teresa Martin
Heather McCall

University Career Services

Sharon Jones
Richard Steele

Cardiovascular Biology Center

Shelia Hunnicutt

Center for Women's Health Research

Rebekah Fulton
Kathryn Salisbury

Chemistry

Karen Gilliam

University Library

Gregg Moore
Caroline Walters

Classics

Cinnamon Weaver

Continuing Medical Education

Deedra Donley
Jennifer Mayfield

Dentistry

Katherine McCollum
Robin Murray
John Ventevogel

Emergency Medicine

Jennifer Link

Energy Services

Brian Bogie
Tracy Chrismon
Christopher Cooper
Starla Glen
Mega Hobbs
Stanley King
Amy Mabry
Jeremy McCamic
Martha Mills
Joan Pendergraph
Julie Trotter
Carl V. Smith

Program in Digestive Health

Chris Baylies

Material & Disbursement Services

Liping Cross
Melody Dixon
Gregory Hawkins
Bryan Hewett
Lori Lewter
Edward Norland
Janet Rupert
Laura Teachout

Medicine

Nicholas Boyd

Student Stores

Linda Allen
Bob Allred
Kelly Hanner
Nestor Leon
Lee Merritt
Greg Morton
Jim Powell
Bruni Ramos
Johnnie Sharpe
Mary Williams

OASIS

Kris Groh
Stewart Vargas

Campus Y

Dianne Curtis

Psychiatry

Anne Bratcher
Chloe Cooper
Anita Ransom
Stan Southerland

Public Safety

Michael Akridge
Megan Brown
Nancy Fearington
Melba Hill
Adrian Naylor
Amy Oakley
Byron Tripp
Wallace Wood Jr.

Slavic Languages and Linguistics

Valerie Bernhardt
Pam Tharp



**FINANCIAL SERVICES
FOR THE GREATER GOODSM**

DECORATIONS & DISTINCTIONS

Judith E. Tintinalli

Professor and chair emeritus of emergency medicine, Tintinalli has been recognized as a “Hero of Emergency Medicine” by the American College of Emergency Physicians.

The college described Tintinalli as one of the world’s leading emergency medicine educators and noted that her dedication, passion and commitment embody the vision of its founders and the ideals of the specialty.

The American College of Emergency Physicians is a national medical specialty society representing emergency medicine with more than 25,000 members.

Peggye Dilworth-Anderson

Professor of health policy and administration in the School of Public Health, Dilworth-Anderson has been elected president of the Gerontological Society of America. She will assume the office in 2009.

The society, the country’s leading scientific organization in aging, aims to promote the scientific study of aging, encourage exchanges among researchers and practitioners from various disciplines related to gerontology, and foster the use of gerontological research in forming public policy.

PlayMakers Repertory Company

The National Endowment for the Arts, in cooperation with Arts Midwest, has chosen PlayMakers Repertory Company as one of 40 theater companies to participate in

“Shakespeare for a New Generation.”

Through the initiative, PlayMakers will be able to provide tickets and transportation to educational matinees for students and their teachers from schools in the Triangle and surrounding counties.

The program also will allow PlayMakers to send teaching artists into schools and host a two-day teacher in-service event in collaboration with the Program in the Humanities and Human Values. Schools benefiting will include those identified as underserved in arts education due to lack of access, geographically or economically.

PlayMakers will participate in the initiative with “Pericles,” which opens Sept. 24 and runs through Oct. 12.

Jonathan Serody**Albert Baldwin****Patrick Flood****William Zamboni**

Serody, the Elizabeth Thomas Professor of Medicine, Microbiology and Immunology, in collaboration with local research company TheraLogics, has received an \$800,000 grant from the National Institutes of Health to study the treatment and prevention of graft versus host disease.

Serody also is co-leader of the immunology program at the UNC Lineberger Comprehensive Cancer Center.

Collaborating with Serody are Baldwin, Lineberger associate director and founder

of TheraLogics; Flood, associate professor in the School of Dentistry and TheraLogics’ grants officer; Zamboni, associate professor in the School of Pharmacy; along with scientists from the University of Minnesota and the Fred Hutchinson Cancer Research Center.

Graft versus host disease, or GVHD, is a common side effect following a bone marrow or cord blood transplant. It occurs when the new immune system of a patient who has undergone transplantation for a disease such as cancer attacks its host — the patient’s body.

Tim Tickle**Rich Confer****Bonita Brown****Angkana Bode**

Four staff employees were recognized June 26 for their commitment to ecological and cost-effective commuting at the Annual Kick Gas Celebration Luncheon. The awards were sponsored by the GoTriangle Transportation Demand Management Partners, of which UNC is a member.

Tickle and Confer, Public Safety parking control officers, earned the 2008 Tar Heel Commuter Service Award for their service to the UNC Zipcar fleet.

Brown, a Commuter Alternatives Program participant for the past two years, was named 2008 Tar Heel Commuter of the Year.

Bode, an architect with Design and Construction Services, was honored with a 2008 Tar Heel Teamwork Award.

Jim Kessler

Director of the Department of Disability Services, Kessler has received the 2008 Triangle Access Award, presented by the Alliance of Disability Advocates at a reception July 22 at the N.C. Museum of Natural Sciences in Raleigh.

Kessler was selected based on his “achievements in removing barriers in the community for people of all ages and abilities.”

Ian Davis

Assistant professor of pediatrics in the School of Medicine and a member of the UNC Lineberger Comprehensive Cancer Center, has been selected as one of seven national 2008 Rita Allen Foundation Scholars. The three-year, \$150,000 grant will support his research into childhood cancer.

The foundation, based in Princeton, N.J., established the scholars program to advance medical research. It has supported more than 80 scientists over the past 30 years.

School of Government

The School of Government recently was awarded a 2008 Gold Magnum Opus Award for Best Public Service Series for “Incorporation of a North Carolina Town” and an Honorable Mention for Best All-Around Government Publication for “Introduction to Zoning.” The awards are sponsored by ContentWise in conjunction with the Missouri School of Journalism.

INNOVATION-BASED ECONOMIC DEVELOPMENT



Mark Crowell, far right, associate vice chancellor for economic development and technology transfer, and Jesse White, third from left, director of the Office of Economic and Business Development, and other members of the Carolina community stand with members of the Select Committee on the Department of Business, Enterprise and Regulatory Reform at the FedEx Global Education Center on July 22.

The committee, composed of members of the House of Commons in the United

Kingdom and led by Chair Peter Luff, standing beside Crowell, visited Carolina during their trip to the Research Triangle and Boston areas, two regions known for innovation-based economic development.

The group met with administrators from Carolina’s economic development and technology transfer areas to discuss tactics and strategies for commercializing research in the United Kingdom. They also visited Harvard University.

Approved seating areas offer respite for conversation, reflection



Nancy Graves, administrative officer for the office of the associate vice chancellor for Campus Services, enjoys a peaceful moment at the Dick Richardson sitting area near the Steele Building and Saunders Hall. The area came about in 2001 when a group of around 100 colleagues

donated funds to honor Richardson, a long-time faculty member who ended his Carolina tenure as provost from 1996 to 2000.

The Chancellor's Building and Grounds Committee oversees the placement of outdoor seating on the campus.

Any department interested in adding outdoor benches or tables for students, faculty and staff to enjoy should first contact Masaya Konishi in Facilities Planning (962-9047) about how to submit a proposal to the Buildings and Grounds Committee for approval.

Flex from page 1

whatever problems might arise.

The plan called for having no fewer than six people in the office on any given day and created a rotating schedule so that Fridays were always covered.

"It really showed a lot of teambuilding on the part of the whole group," McHale said. "At the end of the presentation, I said, 'There is no way I could say no.'"

The PowerPoint even included a chart that showed how gas prices had fluctuated during the previous four years, and how prices in spring 2008 had eclipsed the previous spike in fall 2005 in the aftermath of Hurricane Katrina.

A prototype

Greenway said that allowing staff members to say how they thought it could work, rather than having supervisors tell them what to do, changed the dynamics altogether.

"There was buy-in from the entire group so all of us had a say in what we thought should happen and what we thought would or wouldn't work," Greenway said.

"Every office, every department throughout campus is so unique in how they work. That means that each office will have to look at this issue differently. There is definitely not any one size that will fit all. But the way we went about doing this would probably work for almost every office."

In last month's, Commuting Costs Task Force meeting, members talked about how this approach to the problem might be a prototype

for dealing with the issue across campus.

Malone said that the proposal struck a perfect balance between the institutional needs of the office and the individual needs of each employee.

"I didn't see any 'us versus them' in this proposal," Malone said. "What I saw was a sensitivity on the part of management to the hardship that employees are now facing when they agreed to let employees try something different. This sensitivity opened their minds to the possibilities of taking risks they might not have taken before."

"What I also saw from employees was an awareness that they are largely responsible for the success of these flexible work arrangements. If it is going to work, they are going to be the ones who make it work, and that is not going to be easy. Solutions will be different for each department and for each individual within a department. But this one example shows it can be done."

Riley identified two reasons for the success of the pilot so far: the detailed presentation that Greenway put together and the willingness of the senior associate deans to view the proposal with an open mind.

"That is the only thing that is going to make it work anywhere," Riley said. "You have to be willing to take a chance and try something different."

McHale said she knows some senior administrators remain skeptical that this can work, but she is no longer one of them. "The jury is still out on this, but I'm pretty excited about it. There is reason to believe that workers will be more productive because they want it to be successful."

Shared responsibility

Greenway, who commutes from Durham on a Triangle Transit bus, said he was interested in pursuing this idea to help co-workers save money and to provide more time that he could spend at home with his wife and 15-month-old daughter. Working from home one day a week saves a two-hour roundtrip commute on that day — and gains time with his family.

Flexibility is not an entitlement; it is an opportunity that all employees should be given, he said, and it will be up to them to show how it can work.

Understandably, supervisors are concerned about the efficient operation of their departments and offices, Greenway said. The key is developing an understanding that work can be done from home, and that it might even be done better.

"It's a very complicated thing, and if you think about it at the University level, it gets even more difficult," Greenway said. "That's why we have a task force looking at this. Everybody is not going to be able to do the same things."

The dean's office pilot program, which began in mid-July, will be tested over three months. There will be no formal presentation, Greenway said, but he expects a great deal of feedback.

"I think as long as we as staff members are interested in it, it is going to continue to run," he said. "Even if has to be tweaked, I don't see it failing at all unless everybody for some reason decides we don't need to do it anymore."

The next Community Costs Task Force is scheduled for Aug. 19. Malone said she hopes to have a recommendation to present to Thorp by fall. ■

Forum from page 3

In other action, the forum voted to convey to Bowles that all members of the UNC system could benefit by establishing an ombuds office like the one that was established at Carolina in 2005 as a result of recommendations from the Chancellor's Task Force for a Better Workplace.

The motion was made after Wayne Blair and Laurie Mesibov from the University's Ombuds Office reviewed the office's operations for the past year.

Since July 1, 2007, the office has handled more than 300 cases, Blair said, with slightly more than half of them coming from SPA employees and two-thirds from women. Among faculty, there were fewer than 70 cases.

Finally, the forum passed a resolution to offer support to a University housekeeping committee that is working with its departmental management to resolve a disagreement concerning work schedules and overtime pay for housekeepers assigned to residence halls. ■

Calendar

AUGUST 14 – AUGUST 27

NEXT CALENDAR INCLUDES: AUGUST 28 – SEPTEMBER 10

DEADLINE FOR SUBMISSIONS: 5 P.M., MON., AUGUST 18

E-MAIL: gazette@unc.edu

CAMPUS BOX: 6205

REFER TO gazette.unc.edu FOR NEW CALENDAR GUIDELINES

READINGS | FILMS | PERFORMANCES

CAROLINA INN

www.carolinainn.com/events.htm.

8/15, 22 Fridays on the Front Porch. 8/15, Tony Williams; 8/22, The Cadillac Stepbacks. 5-7 pm.

FOREST THEATER FESTIVAL

paperhand.org/insect.htm. \$

8/15-17; 8/22-24; 8/29-31; 9/1; 9-5-7 "I Am an Insect," Paperhand Puppet Intervention's ninth summer show. Forest Theater. 7 pm. A different pre-show begins each night at 6:30 pm. Tickets sold only at door.

TOWN OF CHAPEL HILL

www.ci.chapel-hill.nc.us/CurrentEvents.asp.

8/22 "Locally Grown." Free family events including live music, a mist tent, face painting, balloon artist, juggling stilt walker and an arts-and-crafts event sponsored by the Ackland Art Museum. Roving performers, Franklin St., 6-8 pm; Wallace Plaza (on top of Wallace Parking Deck), 7-10:30 pm.

ATTRACTIONS

MOREHEAD PLANETARIUM

Call 549-6863 for show times or 962-1236, mhplanet@unc.edu. www.moreheadplanetarium.org. \$

STORYTIME SCIENCE

8/16 "Plant a Flower." Program for children ages 4-6 and caregivers. 10:30 am. \$

NORTH CAROLINA BOTANICAL GARDEN

www.ncbg.unc.edu. lmcotter@unc.edu. Call 962-0522.

HOURS

Mon-Fri, 8 am-5 pm; Sat, 9 am-6 pm; Sun, 1-6 pm. Piedmont Nature Trails: Dawn to dusk daily.

ART AT THE GARDEN

■ "Nature's Splendor." Watercolors by David Stickel. Through 10/31.

TOURS/WALKS/HIKES

8/16, 23 Free Saturday morning tours of the plant displays. Meet in front of Totten Ctr. 10 am.

8/16 Free tour of Coker Arboretum. Meet inside arboretum at Cameron Ave. arbor. 11 am.

GALLERIES | EXHIBITS

ACKLAND ART MUSEUM

Wed-Sat, 10 am-5 pm; Sun, 1-5 pm. Call 843-1611 (tape), 966-5736 (voice), 962-0837 (TTY); ackland@email.unc.edu, www.ackland.org.

■ "Glorifying Patronage: Art in Service of Family, Fame, and Fortune." Through 8/17.

■ "Flowing Like Water: The Art of Liquidity." Through 8/17.

■ Contemporary Drawings from the Ackland Collection." Through 8/17.

■ "In and Around the Garden: Perspectives East and West." Through 8/31.

■ "The Art of Love." Through 9/7.

HEALTH SCIENCES LIBRARY

www.hsl.unc.edu.

■ "Great Minds/Great Finds."

WILSON LIBRARY

Exhibit areas open Mon-Fri, 8 am-5 pm (NC Collection Gallery opens at 9 am.). Weekend hours vary by exhibit; call 962-0114 for details. NC Collection Gallery offers guided tours Wednesdays at 2 pm, other times by appointment. Call 962-1172. Rare Book Collection will be closed Saturdays; open Mon-Friday, 8 am-5 pm. Saltarelli Exhibit Rm continues to be open 8 am-5 pm weekdays; 9 am-1 pm, Sat. (except holidays).

SPECIAL EVENT

8/27 Ambar Past presents "Mayan Books: Talking Gourds and Magic Spells in Chipas, Mexico." 5:45 pm.

SECOND (MAIN) FLOOR

■ The History of the North Carolina Collection. Hall.

■ "Satan in a Bottle: a History of the Production and Control of Alcoholic Beverages in North

PAPERHAND PUPPET INTERVENTION



The yearly transformation of the Forest Theatre is complete and it now swarms nightly with insects, bugs, butterflies, ants and grasshoppers on bikes. Grasshoppers on bikes? Indeed, this is not just any production, but Paperhand Puppet Intervention's latest fantasy on a grand scale. Expect to hear the "sounds of the spiraling universe" and to "join the insect insurrection." Shows begin at 7 p.m., Friday-Sunday through August, plus Sept. 1 and Sept. 5-7. Tickets are available at the door (Adults, \$10; children 3-12, \$7; 2-under, free).

'I AM AN INSECT'

Carolina." Through 8/31. Also, exhibits on Sir Walter Raleigh, UNC history, rare bird prints, Eng and Chang, plus historic rooms. NC Collection Gallery.

■ Recent Acquisitions, NC Collection Reading Room.

THIRD FLOOR

■ "Hecho a Mano: Book Arts of Latin America." Melba Remig Saltarelli Exhibit Rm. Through 10/12.

FOURTH FLOOR

■ "Paper Trail: The Poster Art of Casey Burns and Ron Liberti."

LECTURES | SEMINARS | COLLOQUIA

PARR CENTER FOR ETHICS

parrcenter.unc.edu. jdickson@unc.edu.

8/19 "Gene Doping, the Limits of Medicine and the Spirit of Sport: Why the Treatment/Enhancement Distinction Won't Hold WADA." Eric Juengst, Case Reserve. G100 Bondurant. 10:30-11:45 am.

NOTEWORTHY

BELL TOWER TOASTMASTERS

Contact Doug Strong: 843-9377, strongd@med.unc.edu. www.unc.edu/belltower/btmaster.htm.

Every Tuesday Practice formal and informal presentations with feedback. 5th floor conf room, Health Sciences Library. 11:45 a.m. -1 pm.

CAROLINA CENTER FOR PUBLIC SERVICE

www.unc.edu/cps. Contact Eileen Hannan (843-7568 or hannan@email.unc.edu).

8/25 Public Service Fair. Pit. 10:30 am-1:30 pm.

UNIVERSITY CAREER SERVICES

careers.unc.edu. Contact Emily Strader (estrader@email.unc.edu or 843-0844).

8/20 Part-time Job Fair. Great Hall, Union. 1-4:30 pm.

UNIVERSITY MANAGERS ASSOCIATION

8/20 Third Wednesday Conversations – brown bag lunch. Campus Y. 11:45 am.

DEADLINES TO WATCH

OFFICE OF HUMAN RESOURCES

hr.unc.edu/Data/benefits/tuitionprograms/tuitionwaiver.

8/25 Last day to turn in tuition waiver forms for fall semester.

CAROLINA CENTER FOR PUBLIC SERVICE, OFFICE OF VICE CHANCELLOR FOR PUBLIC SERVICE AND ENGAGEMENT

www.unc.edu/cps/faculty-engaged-scholars.php.

9/12 Applications due for Faculty Engaged Scholars Program.

PROGRAM IN LATINA/O STUDIES

english.unc.edu/latina-o/UNCLatResources.html. E-mail Lucila Vargas (lc Vargas@email.unc.edu) or Altha Cravey (cravey@unc.edu).

9/15 Deadline to apply for Latina/o course development awards.

FITNESS | RECREATION | WELLNESS

CAMPUS RECREATION

203 Woollen Gym. Call 843-PLAY. pomerant@email.unc.edu, www.campusrec.unc.edu. Gym/pool privilege card required. For complete listings of campus recreation facilities and links to each program, refer to www.campusrec.unc.edu/Facilities.htm.

TRAINING

INFORMATION TECHNOLOGY SERVICES

E-mail LearnIT@unc.edu. LearnIT.unc.edu. Refer to Web site for current schedule of workshops that include information technology topics for faculty, staff, students.

IT'S ALL ONLINE

The Gazette calendar is geared only toward items of general interest.

■ For complete listings of Carolina events, see the Carolina Calendar at www.unc.edu/calendar
■ For complete listings on Carolina athletics, see tarheelblue.com.